

GOLD CORPORATION

557. Mr R.S. Love to the Minister for Mines and Petroleum; Energy; Corrective Services; Industrial Relations:
- (1) I refer to the One Future Program:
    - (a) On what date was the One Future Program fully operational; and
    - (b) What was the final cost of the One Future Program?
  - (2) I refer to Gold Corporation's Gold Pass program, on what date did the Gold Pass Product begin in operation?
  - (3) How many conflicts of interests have been declared by board members and senior Gold Corporation staff for the financial years:
    - (a) 2017–18;
    - (b) 2018–19;
    - (c) 2019–20;
    - (d) 2020–21;
    - (e) 2021–22; and
    - (f) 2022–23 to date?
  - (4) How many Freedom of Information requests were lodged to or transferred to Gold Corporation from Departments, Government Trading Entities or Agencies for the 2021–22 financial year?
  - (5) How many cases of bullying have been lodged by staff at Gold Corporation the financial years:
    - (a) 2017–18;
    - (b) 2018–19;
    - (c) 2019–20;
    - (d) 2020–21;
    - (e) 2021–22; and
    - (f) 2022–23 to date?

**Mr W.J. Johnston replied:**

- (1)
  - (a) December 2021
  - (b) \$52.3M
- (2) Launched 3/10/2018 in Australia. Launched 9/9/2020 in the US.
- (3) Directors of Gold Corporation have declared the following interests which may pose a potential conflict at board meetings during the financial years identified by the questioner:

(a)	2017–18	0
(b)	2018–19	6
(c)	2019–20	3
(d)	2020–21	2
(e)	2021–22	5
(f)	2022–23 (to date)	0

In accordance with Treasurer's Instruction 924, Gold Corporation executives and Directors are also required to declare any company in which they, their spouse, or children and dependants over the age of 16 have a controlling interest. These declarations are reviewed by Gold Corporation to note any potential conflicts of interest. For the relevant financial years identified by the questioner, Gold Corporation has declared transactions with related parties of Directors on one occasion in accordance with internal policy, as noted at item 30 of the notes to the financial statements for FY 2021/22.

Separately, all Gold Corporation employees are required to complete a Disclosure of Interests and Relationships form which records any conflicts of interest that may arise between the performance of employees' duties and their private and personal interests. This form is completed as part of onboarding new employees, and Gold Corporation's Code of Conduct provides that employees have an ongoing responsibility to declare any actual or perceived conflicts as and when they arise during the course of their employment.

- (4) One.

- (5) Gold Corporation has an Equal Opportunities Policy that states that it is committed to providing a work environment which provides equality of opportunity in employment and employment conditions and ensures that the workplace is free from any form of discrimination harassment (sexual, racial or disability), bullying and victimisation. Workplace bullying is interpreted in the policy as unreasonable behaviour that creates a risk to the employee's health or safety at work. "Unreasonable behaviour" is that which victimises, intimidates, humiliates, threatens and/or undermines a person or group, or would reasonably be expected to do so. Bullying generally involves behaviour that is repeated over time.

The following number of complaints which contained elements of the above definition are as follows:

(a)	2017–18	2
(b)	2018–19	4
(c)	2019–20	2
(d)	2020–21	2
(e)	2021–22	4
(f)	2022–23 to date	2